

2013 EXCEL – Private/State & Local Agenda

Monday – August 26, 2013

3:00 PM – 7:00 PM	Pre-Conference Registration
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Tuesday – August 27, 2013

8:30 AM – 9:00 AM	Conference Open
9:00 AM - 10:00 AM	EEOC Chair Jacqueline A. Berrien
10:00 AM - 10:30 AM	Break
10:30 AM – 12:00 PM	Keynote Plenary: Lilly Ledbetter
12:00 AM – 1:30 PM	Lunch
1:30 PM - 3:00 PM	Plenary Panel Discussion –Wage Discrimination (U.S. Dept. of Labor Official, Katherine Kimpel, Attorney for Plaintiff’s in largest employment discrimination verdict in US history, Management Attorney)
3:00 PM – 3:15 PM	Break
3:15 PM – 4:15 PM	Plenary Panel Discussion - Pregnancy, Caregiver and Other Forms of Gender Discrimination (EEOC Legal Counsel Peggy Mastroianni, Vice President and General Counsel of Nat’l Women’s Law Center, Emily Martin)
4:15 PM – 4:30 PM	Break
4:30 PM – 5:15 PM	Plenary Session: Everything You Always Wanted to Know About Sex*...But Were Afraid to Ask
5:30 PM	Reception

Wednesday, August 28, 2013

7:00 AM - 8:30 AM		Breakfast
8:30 AM - 10:00 AM		Private Sector and Plenary Session: ADA Law and Amendments, Regulations, Recent Court Decisions and Their Impact on Employer Responsibilities (EEOC Assistant Legal Counsel Christopher Kuczynski)
10:00 AM - 10:30 AM		Break
10:30 AM - 12:00 AM		Private Sector Workshops I
10:30 AM - 12:00 PM	E	Why Getting Even May Cost You - Retaliation (EEOC Program Analyst Debra Moser-Finney)
10:30 AM - 12:00 PM	F	Religion in the Workplace: Can You Believe It? (EEOC Program Analyst Rodney Klein)
10:30 AM - 12:00 PM	G	Bermuda Triangle of Leave: ADA, FMLA and Workers Compensation (Management Attorney Katrina Grider)
12:00 PM - 1:30 PM		Lunch: U.S. Navy Capt. Gail Harris
1:30 PM - 3:00 PM		Private Sector Workshops II
1:30 PM - 3:00 PM	E	How to Conduct an Internal Sexual Harassment Investigation (EEOC Program Analyst Rodney Klein)
1:30 PM - 3:00 PM	F	I Got a letter from the EEOC and It's Not an Invitation to a Seminar...Now What Do I Do? (EEOC Program Analyst Krista Watson)
3:00 PM – 3:30 PM		Break
3:30 PM – 4:30 PM		Private Sector Workshops III
3:30 PM – 4:30 PM	E	Supervising and Working with Generational Differences (EEOC Program Analyst Mary Tiernan)
3:30 PM - 4:30 PM	F	Arrest & Conviction Records – (EEOC Program Analyst Eddie Abdulhaqq)
3:30 PM - 4:30 PM	G	What a Nice Outfit...Or Can I Say That at Work? (EEOC Program Analyst Joe Bontke)

Thursday, August 29, 2013

7:00 AM - 8:30 AM		Breakfast
8:30 AM - 10:00 AM		Private Sector Workshops IV
8:30 AM - 10:00 AM	E	Seven Mistakes Employers Make When They Get a Charge (EEOC Program Analyst Deb Moser-Finney)
8:30 AM - 10:00 AM	F	Crossing the Line: When Bullying Becomes Harassment in the Workplace (EEOC Program Analyst Patricia McMahon)
8:30 AM - 10:00 AM	G	Immigration Related Employment Discrimination – (Attorney, Office of Special Counsel, DOJ Invited)
10:00 AM - 10:30 AM		Break
10:30 AM - 12:00 PM		Plenary Session Private Sector: Case Law Update (EEOC Legal Counsel Peggy Mastroianni)
12:00 PM - 1:30 PM		Lunch
1:30 PM - 3:00 PM		Private Sector Workshops V
1:30 PM - 3:00 PM	E	Wage & Hour Update: Are Class Actions on the Horizon? (Invite Local Attorney/Local Wage & Hour, U.S. Dept. of Labor)
1:30 PM - 3:00 PM	F	NLRB Update and Social Media Litigation - EEOC & (NLRB official invited)
1:30 PM - 3:00 PM	G	National Origin Discrimination: English Only & Documentation Issues (EEOC General Counsel David Lopez)
3:00 PM - 3:15 PM		Break
3:15 PM - 5:15 PM		Private Sector Workshops VI
3:15 PM - 4:15 PM	E	HR Mythbusters Part 1 (EEOC Program Analyst Joe Bontke and Management Attorney Katrina Grider)
3:15 PM - 4:15 PM	F	Wounded Warriors Returning to Work
4:15 PM - 5:15 PM	G	Ask A Director (EEOC District Directors and Denver Field Director)
5:15 PM - 5:30 PM		Conference Closing – Executive Committee